

AUTONOMIC PRIVACY POLICY

Last Updated: January 1, 2022

Plain English Privacy Policy Summary - We Care About Your Privacy

- We ask for and collect certain information like your name, email address, IP address, time zone, and account credentials to use our services. We use this information to run Autonomic’s services and other things mentioned in this Privacy Policy (like logging and analytics)
- For your convenience, we use cookies so you don’t have to log in every time you visit our website and to allow us to understand how our websites are being used so that we can design a better experience for you.
- Primarily, we use the personal data we collect from the websites we operate to run our services and operations. If we intend to use your personal data in a way we have not mentioned, we will let you know when we collect that information.
- Sometimes we aggregate user data anonymously to understand our user base better.
- We don’t sell your personal data. If we work with partners or contractors, they may have limited access to your personal data but only as much as needed to do their job.
- If we sell the company, personal data may be included in the transfer.
- This privacy policy only applies to private information we collect. If you post information in a public place, like our support forums, this is public information and can be shared and reproduced.
- You may have certain rights related to your personal data. Contact privacy@autonomic.ai to manage those rights.
- We link to some third-party websites. Our privacy policy only governs our own website.
- We comply with applicable U.S. and international privacy laws such as GDPR. Your data may be transferred to other countries in order for us to serve you properly.
- We take many steps to ensure your private information and account credentials are safe, including encryption and requiring two-factor authentication for our staff. To this end, if you find a security problem, contact us and we will fix it. Keep in mind, emails and communications with us are not encrypted.
- When we update this privacy policy, we will indicate the date of the update on this page and, if appropriate, contact you via email.

Autonomic’s Privacy Policy

INTRODUCTION

Autonomic, LLC (“Autonomic”) respects your privacy and is committed to protecting it in accordance with applicable laws and using accepted industry practices. This Privacy Policy (“**Privacy Policy**”) explains who we are, how we collect personal information about you through Autonomic controlled websites (collectively, our “**Website**”), how we share and use such personal information, and how you can exercise your privacy rights. For purposes of this Privacy Policy, “**Personal Information**” means any information relating to an identified or identifiable individual (e.g., name, address, or email address).

Who we are: Autonomic operates a next generation transportation services platform, providing automotive manufacturers and fleet operators with real-time telematics and vehicle intelligence, including insights from machine learning to predict important trends.

Contact Us: If you have any questions or concerns about our use of your Personal Information, please contact us using the contact details provided below.

PERSONAL INFORMATION WE COLLECT

Information You Provide: Autonomic collects information, including Personal Information, actively provided by you from time to time when you visit our Website, including email addresses, account credentials, and, if you are applying for a job with Autonomic through our Job Board, application details. We use the information provided by you to perform our services, for talent recruitment purposes, and as described below. Information you provide to us will not be shared with external parties except as necessary to perform our services or during the recruiting process.

Cookies, Scripts and Related Technologies: When you visit our Website we and certain third-party service providers receive and record Personal Information that you may have provided and your digital signature, such as your IP address. The technologies we use to track your movements around our Website include cookies, tracking scripts and pixels, and tagging technologies, which we may employ to understand your preferences, improve your experience on our Website, and for other similar purposes. You can control the use of cookies at the individual browser level. If you want to learn more about cookies, or how to control, disable, or delete them, please visit <https://www.aboutcookies.org> for detailed guidance.

WHEN WE COLLECT YOUR PERSONAL INFORMATION

We will collect Personal Information from you when you provide it to us, where we have your consent to do so, where we need the Personal Information to perform a contract with you, or where the processing is in our legitimate interests and not overridden by your data protection interests or fundamental rights and freedoms. In some cases, we may also have a legal obligation to collect Personal Information from you or may otherwise need the Personal Information to protect your vital interests or those of another person.

If we ask you to provide Personal Information to comply with a legal requirement or to perform a contract with you, we will make this clear at the relevant time and advise you whether the provision of your Personal Information is mandatory or not (as well as of the possible consequences if you do not provide your personal information).

Similarly, if we collect and use your Personal Information in reliance on our legitimate interests (or those of any third party), we will make clear to you at the relevant time what those legitimate interests are.

HOW AUTONOMIC USES YOUR PERSONAL INFORMATION

Autonomic may access or process the Personal Information collected through your use of the Autonomic Website and/or platform for a range of reasons, which may include:

- To provide, operate, optimize and maintain its services;
- To manage Autonomic's platform, system administration and security;
- To compile aggregated statistics about the operation and use of Autonomic's services and to better understand the preferences of users;
- To carry out research and development to improve our products and services;
- To investigate and prevent fraud, unauthorized access or use of services, breaches of terms and policies, and other wrongful behavior;
- To carry out other legitimate business purposes, as well as other lawful purposes about which Autonomic will notify you; and
- To disclose personal information in response to lawful requests by public authorities (e.g., to meet national security or law enforcement requirements).

Our Website may contain links to third party websites or third party applications ("apps"). When you click on a link to any other website, app or location, you will leave our Website and go to another site and another entity may collect Personal Information or anonymized data from you. Please be aware that the terms of this

Privacy Policy do not apply to these outside websites, apps or content, or to any collection of your Personal Information after you click on links to such outside websites or apps. We encourage you to read the privacy policies of every website you visit or app you use.

HOW AUTONOMIC HOLDS AND SECURES YOUR INFORMATION

We care about the security of your Personal Information and take appropriate steps including technical and organizational measures to ensure your Personal Information is treated securely and in accordance with this Privacy Policy. The measures we use are designed to provide a level of security appropriate to the risk of processing your Personal Information. Personal information may be shared with cloud storage service providers. Autonomic remains responsible for any Personal Information that is shared with third parties for external processing on Autonomic's behalf.

HOW LONG AUTONOMIC RETAINS YOUR PERSONAL INFORMATION

We retain Personal Information we collect from you where we have an ongoing legitimate business need to do so (for example, to provide you with a service you have requested or to comply with applicable legal, tax or accounting requirements).

When we have no ongoing legitimate business need to process your Personal Information, we will either delete or anonymize it or, if this is not possible (for example, because your Personal Information has been stored in backup archives), we will securely store your Personal Information and isolate it from any further processing until deletion is possible.

INTERNATIONAL DATA TRANSFERS

If you are visiting the Website from outside the United States, please be aware that you are sending information (including your Personal Information) to the United States where our servers are located. Your information may then be transferred within the United States or back out of the United States to other countries outside of your country of residence, depending on the type of information and how it is stored by us. These countries, including the United States, may have data protection laws that are different to the laws of your country (and, in some cases, may not be as protective). Autonomic's collection, storage and use of your Personal Information will at all times continue to be governed by this Privacy Policy. For individuals in the European Economic Area, the United Kingdom or Switzerland: if we transfer your Personal Information to the United States or any other country which is not subject to an adequacy decision of the Commission of the European Union regarding an adequate level of protection of personal data, we will put in place appropriate safeguards in accordance with our legal obligations to ensure that your Personal Information is adequately protected irrespective of the country to which it is transferred. These safeguards may include entering into appropriate agreements, including without limitation, standard contractual clauses, or alternative mechanisms for the transfer of data as approved by the European Commission.

YOUR DATA PROTECTION RIGHTS

If you are a resident of the European Union, you may have the following data protection rights with respect to your use of our Website in accordance with the General Data Protection Regulation. Specifically:

- If you wish to **access, correct, update or request deletion** of your Personal Information, you can do so at any time by contacting us using the contact details provided below.
- You can **object to processing** of your Personal Information, ask us to **restrict processing** of your Personal Information or **request portability** of your Personal Information. Again, you can exercise these rights by contacting us using the contact details provided below.
- If we have collected and processed your Personal Information with your consent, then you can **withdraw your consent** at any time. Withdrawing your consent will not affect our right to

have processed your Personal Information prior to your withdrawal, nor will it affect processing of your Personal Information conducted in reliance on lawful processing grounds other than consent.

- You have the **right to complain to a data protection authority** about our collection and use of your Personal Information. For more information, please contact your local data protection authority.

We respond to all requests we receive from individuals wishing to exercise their data protection rights in accordance with applicable data protection laws.

CHILDREN’S PRIVACY

We do not knowingly collect, maintain, or use Personal Information from children under 13 years of age, and no part of our Website is directed to children under the age of 13. We will take steps to delete it if we learn we have inadvertently collected it.

If you learn that your child has provided us with Personal Information without your consent, you may alert us using the contact details provided below. If we learn that we have collected any Personal Information from children under 13, we will promptly take steps to delete such information and terminate the child’s account.

UPDATES TO THIS PRIVACY POLICY

We may update this Privacy Policy from time to time in response to changing legal, technical or business developments. When we update our Privacy Policy, we will take appropriate measures to inform you, consistent with the significance of the changes we make. We will obtain your consent to any material Privacy Policy changes if and where this is required by applicable data protection laws.

You can see when this Privacy Policy was last updated by checking the “last updated” date displayed at the top of this Privacy Policy.

CONTACT INFORMATION

If you want to provide comments or questions about our Privacy Policy, or to exercise your rights, feel free to contact us at privacy@autonomic.com, or at the mailing address below.

Autonomic, LLC
3251 Hillview Avenue
Suite 200
Palo Alto, CA 94304 USA
Attention: Privacy Team

Supplemental Notice for California Residents

Effective Date: January 1, 2022

This Supplemental Notice for California Residents applies only to individuals who are residents of California. The California Consumer Privacy Act of 2018 (“CCPA”) provides California residents with specific rights regarding their personal information. This notice describes how CCPA rights may apply to you and explains how to exercise those rights. The terms “personal information,” “Service Provider,” and “Business” used below will have the meanings as defined under the CCPA.

We may be considered a “Business” and a “Service Provider” under the CCPA. This notice applies only to personal information we collect in our role as a Business. We will not respond to CCPA requests related to our role as a Service Provider. If you wish to exercise your rights under the CCPA regarding any personal information collected by our customers, please contact the business collecting your personal information directly. This notice also does not apply to workforce-related personal information collected from California-based applicants applying for employment with Autonomic. Please read the [Candidate Privacy Policy](#) for details regarding personal information we collect from California-based applicants.

Information We Collect

Our Website has collected the following categories of personal information from California residents within the last twelve (12) months:

Categories of Personal Information	Examples	Collected
Identifiers	name, address, email address, IP address	Yes
Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e))	name, mailing address	Yes
Internet or other similar network activity	information on a consumer’s interaction with a website	Yes
Inferences drawn from other personal information	profile reflecting a person’s preferences	Yes

Sources for Personal Information

For each category of personal information listed above, our Website obtains information from a variety of sources, including from you and/or from other third parties as described in the **Personal Information We Collect** section above.

Use of Personal Information

We may use or disclose the personal information we collect for one or more of the following purposes:

- To fulfill or meet the reason you provided the information (for example, if you share your name and contact information to ask a question about our products or services, we will use that personal information to respond to your inquiry);
- To communicate with you;
- To provide and improve our Website, products, and services; and
- For other purposes described in the **How Autonomic Uses your Personal Information** section above.

We will not collect additional categories of personal information or use the personal information we collected for materially different, unrelated, or incompatible purposes without providing you notice.

Sharing Personal Information

We may share your personal information by disclosing it to a third party for a business purpose. We only make these business purpose disclosures under written contracts that describe the purposes, require the recipient to keep the personal information confidential, and prohibit using the disclosed information for any purpose except performing the contract.

In the preceding twelve (12) months prior to the effective date of this policy, we have disclosed the following categories of personal information for a business purpose.

Categories of Personal Information	Categories of Third Parties with which we share information for business purposes
Internet or other similar network activity	Service Providers

Sale of Personal Information

We do not sell personal information to a third party for monetary or other valuable consideration (a “sale” for purposes of the CCPA).

Your California Rights under the CCPA

The CCPA provides California residents with specific rights regarding their personal information. This section describes your CCPA rights and explains how to exercise those rights.

Right to Know and Data Portability

You have the right to request that we disclose certain information to you about our collection and use of your personal information over the past 12 months (the “right to know”). Once we receive your request and confirm your identity, we will disclose to you:

- The categories of personal information we collected about you;
- The categories of sources for the personal information we collected about you;
- Our business or commercial purpose for collecting that personal information;
- The categories of third parties with whom we share that personal information, including identifying the personal information categories that each category of recipient obtained; and
- The specific pieces of personal information we collected about you (also called a data portability request).

Right to Delete

You have the right to request that we delete any of your personal information that we collected from you and retained, subject to certain exceptions. Once we receive your request and confirm your identity, we will review your request to see if an exception allowing us to retain the information applies. We may deny your deletion request if retaining the information is necessary for us or our service provider(s) to:

- Complete the transaction for which we collected the personal information, provide a good or service that you requested, take actions reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform our contract with you;
- Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity, or prosecute those responsible for such activities;

- Exercise free speech, ensure the right of another consumer to exercise their free speech rights, or exercise another right provided for by law;
- Comply with the California Electronic Communications Privacy Act (Cal. Penal Code § 1546 et. seq.);
- Enable solely internal uses that are reasonably aligned with consumer expectations based on your relationship with us;
- Comply with a legal obligation; or
- Make other internal and lawful uses of that information that are compatible with the context in which you provided it.

We will delete or deidentify personal information not subject to one of these exceptions from our records and will direct our service providers to take similar action.

Exercising your Rights to Know or Delete

To exercise your rights to know or delete described above, please submit a request by emailing us at privacy@autonomic.com or mailing us at the address listed below under the **Contact Information** section.

Only you, or someone legally authorized to act on your behalf, may make a request to know or delete related to your personal information. You may only submit a request to know twice within a 12-month period. Your request to know or delete must provide sufficient information that allows us to reasonably verify you are the person about whom we collected personal information or an authorized representative. We cannot respond to your request or provide you with personal information if we cannot verify your identity or authority to make the request and confirm the personal information relates to you. We will only use personal information provided in the request to verify the requestor's identity or authority to make it.

Non-discrimination

We will not discriminate against you for exercising any of your CCPA rights.